

H.H. SMITH

— & SONS CO LTD —



H.H. SMITH & SONS CO LTD • JANUARY TO JUNE 2026

SOCIAL VALUE HALF YEAR REVIEW

TRAINING • WORK EXPERIENCE • COMMUNITY
INVESTMENT • WASTE MANAGEMENT

£32,999

INVESTED IN TRAINING

656 hours across 45 courses

£28,139

COMMUNITY INVESTMENT

Charity, sponsorship & education

7

WORK EXPERIENCE PLACEMENTS

736 hours on site, 2 now in employment

99.73%

WASTE DIVERTED FROM LANDFILL

503.712 of 505.025 tonnes produced

MANCHESTER • 53°33'N 2°17'W



A MESSAGE FROM H.H. SMITH & SONS

SIX MONTHS OF DELIVERING MORE

At the halfway point of 2026, we are proud to share the impact our people and projects have made across the communities in which we work. Social value is not an addition to what we do. It is built into how we do it, on every site and in every decision.

In the first six months of this year we have invested **£32,999.54 in training our workforce**, provided **seven work experience placements**, two of which have already led to employment, and contributed **£28,139.68** to charities, community clubs and education across the region. We have also diverted **99.73% of our waste** from landfill.

These results reflect the commitment of our entire team, and the trust of the clients, partners and communities who continue to choose H.H. Smith. Thank you for your continued support.

THE H.H. SMITH & SONS TEAM

BUILDING YOUR HORIZONS

REPORT DASHBOARD	
£32,999.54 TOTAL TRAINING SPEND TO DATE	656 TOTAL TRAINING HOURS
45 TRAINING COURSES DELIVERED	11 ONGOING APPRENTICESHIPS & TRAINEE ROLES
7 WORK EXPERIENCE PLACEMENTS	£28,139.68 COMMUNITY INVESTMENT
99.73% WASTE DIVERTED FROM LANDFILL	907.8 COMBINED YEARS OF EXPERIENCE



INVESTING IN OUR WORKFORCE

TRAINING & UPSKILLING

£32,999.54

TOTAL TRAINING SPEND

Including £8,500.00 of new training provided in 2026

656

TRAINING HOURS

Delivered across the workforce so far this year

45

TRAINING COURSES

Upskilling our people and keeping existing knowledge relevant and refreshed

11

APPRENTICESHIPS & TRAINEE ROLES

All progressing well with college and university



QUALIFICATIONS ACHIEVED

4

Level 3 NVQ Diploma in Occupational Work Supervision

Four employees have completed their diploma and all now hold Gold Supervisor CSCS cards.

■ GOLD SUPERVISOR CSCS

7

Level 6 NVQ Diploma in Construction Site Management

Seven site managers have completed their diploma and all now hold Black Site Management CSCS cards.

■ BLACK SITE MANAGEMENT CSCS

8

Level 7 NVQ Diploma in Construction Senior Management

Eight of our management team have completed their diploma and all now hold Black Senior Management CSCS cards.

■ BLACK SENIOR MANAGEMENT CSCS

4

Health, Safety & Environmental Test Passed First Time

Our four latest apprentices all passed first time and now hold Red Apprentice CSCS cards.

■ RED APPRENTICE CSCS

OPENING THE DOOR TO CONSTRUCTION CAREERS

WORK EXPERIENCE



7

PLACEMENTS
PROVIDED

92

DAYS ON SITE

736

HOURS OF
EXPERIENCE

29%

INTO EMPLOYMENT

EVERY CANDIDATE RECEIVES

- Health & Safety Awareness training course
- Manual Handling training course
- Working at Height training course
- Face Fit testing
- Full set of PPE and HHS branded clothing for their placement
- Certificate and thank-you voucher on successful completion

FROM PLACEMENT TO EMPLOYMENT

APPRENTICE JOINER

Following a successful placement, one candidate joins H.H. Smith & Sons this September as an apprentice joiner, the next step in a career that began on our sites.

LABOURER AT STAFF HIRE UK

A second candidate, previously unemployed, has secured a position as a labourer with Staff Hire UK after completing their placement with us.

COMMUNITY INVESTMENT · JANUARY TO JUNE 2026

£28,139.68

Invested so far this year in the charities, clubs, colleges and communities around the places we build.



Local Community Sponsorship (clubs, colleges & more)	£14,809.08	52.6%
Educational Work Experience & Placements	£8,223.60	29.2%
Charitable Donations	£5,107.00	18.2%

OUR COMMITMENT

Every pound is invested where it matters most: the clubs, classrooms and causes closest to our sites.



RESPONSIBLE WASTE MANAGEMENT

99.73%

OF ALL WASTE DIVERTED FROM LANDFILL

505.025 tonnes

TOTAL WASTE PRODUCED

Across all of our sites, January to June 2026

503.712 tonnes

DIVERTED FROM LANDFILL

Reused, recycled or recovered rather than sent to landfill

1.313 tonnes

RESIDUAL WASTE

Just 0.27% of everything we produced

THE PEOPLE BEHIND THE PROJECTS

OUR PEOPLE

907.8

COMBINED YEARS OF EXPERIENCE

The total time our workforce has spent with H.H. Smith & Sons

45.8

AVERAGE AGE OF WORKFORCE

Experience passed on to the next generation, every day

89%

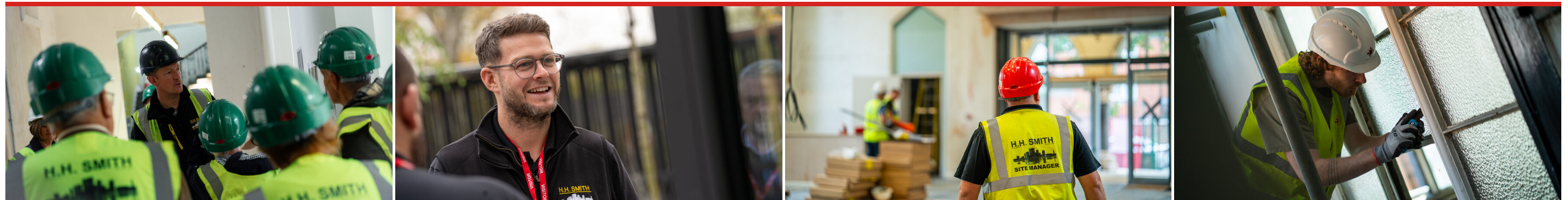
LIVE IN GREATER MANCHESTER

Local people, building for local communities

50%

MORE THAN 10 YEARS' SERVICE

Half of our workforce has been with us for over a decade



GET IN TOUCH

We're proud of the difference our team makes.
To find out more about our social value work:

info@hhsmith.co.uk

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HEAD OFFICE

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